

**About:**

**Think One Team International Pty Ltd (TOTI) is an Australian organisation development consultancy specialising in creating and sustaining teamwork and alignment across boundaries within and between organisations.**

**Our product is based on the best selling books "Think One Team" and "Cure the Review" both published by Jossey Bass, and authored by Graham Winter.**

**Using the acclaimed think one team™, cure the review™, and United Leadership frameworks to guide our activities, we work with corporate and government clients across Australia, Asia and the US to improve organisational culture and business practices.**

The logo for 'THINK ONE TEAM' features the words 'THINK', 'ONE', and 'TEAM' stacked vertically. 'THINK' is in a grey, sans-serif font. 'ONE' is in a larger, pink, stylized font where the 'O' and 'N' are connected. 'TEAM' is in a grey, sans-serif font, similar to 'THINK'.

# Global surveys made easy

## What was your business challenge?

We had to provide 360 feedback profiles for 100 people within a month period prior to participation in a Leadership Development programme.

We had previously undertaken this process over a much longer period, using traditional pen and paper techniques, but the administration process was extreme.

## Which WorldAPP product was used to meet your needs?

Key Survey.

## What are the steps used to reproduce your scenario?

The leadership tool required development and then was created online. Relationships of respondents were identified as part of the process. Email addresses were collected of required participants and sent the email link and asked to respond.

One complexity - the survey was required to be in Chinese, Portuguese, and Hungarian, as well as English. The key survey process handled the translations with ease.

## What was the result of using a WorldAPP product?

The best result of all was achieved - the client was extremely happy with the result; participants enjoyed using the online survey process, and the leaders who were assessed gained significantly from the feedback.

And the key survey process of setting up online surveys is supremely easy.

A genuine win-win for everyone.

*Carol Winter*  
*Director*