

PRIVACY POLICY

Effective October 17th, 2016



The purpose of this Privacy Policy is to disclose what information we collect, how the information that is provided to WorldAPP is used by our company, and how such information is both protected and made available on our websites.

Key Survey, Form.com, and WorldAPP are the official trademarks of WorldAPP, Inc. ("WorldAPP"). This Privacy Policy applies to form.com, www.worldapp.com, www.keysurvey.com, www.keysurvey.fr, and www.keysurvey.co.uk, owned and operated by WorldAPP, Inc. The websites are governed by WorldAPP's Terms of Use and this Privacy Policy. The use of information collected through our service shall be limited to the purpose of providing the service for which the Customer has engaged WorldAPP.

EU-U.S. Privacy Shield

WorldAPP, Inc participates in and has certified its compliance with the EU-U.S. Privacy Shield Framework. WorldAPP, Inc. is committed to subjecting all personal data received from European Union (EU) member countries, in reliance on the Privacy Shield Framework, to the Framework's applicable Principles. To learn more about the Privacy Shield Framework, visit the <u>U.S. Department of Commerce's Privacy Shield List</u>.

WorldAPP is responsible for the processing of personal data it receives, under the Privacy Shield Framework, and subsequently transfers to a third party acting as an agent on its behalf. WorldAPP complies with the Privacy Shield Principles for all onward transfers of personal data from the EU, including the onward transfer liability provisions.

With respect to personal data received or transferred pursuant to the Privacy Shield Framework, WorldAPP is subject to the regulatory enforcement powers of the U.S. Federal Trade Commission. In certain situations, WorldAPP may be required to disclose personal data in response to lawful requests by public authorities, including to meet national security or law enforcement requirements.

If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact our U.S.-based third party dispute resolution provider (free of charge) at https://feedback-form.truste.com/watchdog/request.

Under certain conditions, more fully described on the <u>Privacy Shield website</u>, you may invoke binding arbitration when other dispute resolution procedures have been exhausted.

USA: +1 781-849-8118

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Information We Collect

WorldAPP collects information from individuals who visit www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com websites, individuals who register to use our websites and companies who obtained personal information in accordance with applicable laws and make it available to us by means of using our services and products (hereinafter "you" or "Customer").

When you register, WorldAPP collects your name, company name, title, phone, and e-mail address when you request product information or support from WorldAPP. If you register for an account on www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com, we will also collect the username (your e-mail address by default) and password you create for your account.

When you purchase services on www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com, WorldAPP collects your first name, middle name, last name, phone, e-mail, company name, address, and credit card information.

WorldAPP may also collect personal information under the direction of its Customers. When the personal information is electronically submitted by our Customers to www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com for hosting and processing WorldAPP will not access, review, check, share, distribute, or reference any such personal information except as provided in the Agreement with the Customer, or as may be required by the legal regulations.

When we collect personal information under the direction of our Customer we have no direct relationship with the individuals whose personal data we process. If you are a customer of one of our Customers and would no longer like to be contacted by one of our Customers that use our service, please contact the Customer that you interact with directly.

How We Use Your Information

We use personal information in the normal course of our business to perform the services you and our Customers request.

We use the information we collect from you to automatically pre-populate some variables in applications, specifically:

- Your e-mail is used as the application login, as a default value in "From Field" when you set-up e-mail campaigns, and as a default e-mail for application updates and alerts.
- We use your personal information to contact you personally through phone or e-mail regarding your application account or to respond to your request.

We also use the information we collect from you and our Customers during the period of your/our Customer's subscription and for up to 2 months after the request/subscription expiration to periodically send you/our Customer WorldAPP related e-mail communications that contain application hints/tips, corporate news and updates and/or invites to webinars/training sessions.

You may opt-out of receiving WorldAPP newsletters at any time by following the instructions provided with it, updating your user profile, or by sending us an email. We will make sure to process your request within 10 business days.

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We also use aggregate information to determine what is of interest to our users as a group, and thereby improve our website.

We may transfer personal information to companies that help us provide our services (agents, service providers, consultants). Transfers to subsequent third parties are covered by the service agreements with our Customers.

Testimonials

We display personal testimonials of satisfied customers on our website in addition to other endorsements. With your consent we may post your testimonial along with your name on the www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com sites. If you want your testimonial updated or removed, please contact us at (781) 849-8118 or send an e-mail to support@worldapp.com.

Descriptive References

WorldAPP is authorized to make descriptive references to Customer's company name and URL on www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com websites and collateral promotional materials. All references to Customer's name and URL will insure the benefit to the Customer. If you want your company name and URL removed please contact us at (781) 849-8118 or send an e-mail to support@worldapp.com.

Miscellaneous Information

WorldAPP retains all records of your orders, forms and reports you have completed, and other miscellaneous account information for you. This has been done solely for the information and benefit of www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com users. This data is not accessible to anyone and any company outside WorldAPP besides you, the User.

Survey / Form Data

When you publish your forms or surveys on the www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com servers, we will provide you with a unique URL to display your forms or surveys. WorldAPP will not provide this URL to any other person or entity, but will provide your form to any web browser requesting your unique URL. WorldAPP has the right to review your form contents for violations of our Terms of Use. If WorldAPP determines your form is in violation of Terms of Use we will attempt to contact you and reserve the right to delete your form and results from our systems.

WorldAPP will not attempt to read your form results at any time unless explicitly instructed to do so by you. We do not own the contents of the data for your form. WorldAPP will only have access to your forms for purposes of backup and troubleshooting. When WorldAPP receives your form results, we will store them in a secure location. We will only allow your form results to be downloaded directly into your desktop software. WorldAPP has extensive security measures in place to protect your results while stored on our servers and we will prosecute any attempt to access this information without authorization.

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Data Retention

We will retain your information for as long as your account is active or as needed to provide you services. If you wish to cancel your account or request that we no longer use your information to provide you services, contact us at support@worldapp.com. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

We will retain personal data we process on behalf of our Customers for as long as needed to provide services to our Customer. WorldAPP will retain this personal information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Cookies and Tracking Technologies

Technologies such as: cookies or similar technologies are used by WorldAPP and our partners, affiliates, or analytics or service providers such as, Google, Capterra, etc. These technologies are used in analyzing trends, administering the website, tracking users' movements around the website and to gather demographic information about our user base as a whole. We may receive reports based on the use of these technologies by these companies on an individual as well as aggregated basis.

Cookies are small files produced by the website you are visiting that to store information on your computer or other device you are using as you navigate the web pages. We may use preferences, advertising, processes, session state and analytics cookies. We use cookies to monitor the performance and uptime of our web properties. Users can control the use of cookies at the individual browser level. If you reject cookies, you may still use our website, but your ability to use some features or areas of our website may be limited.

Log Files

As is true of most websites, we gather certain information automatically and store it in log files. This information may include internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and/or clickstream data. We do not link this automatically collected data to other information we collect about you.

Important Note for European Visitors

Please note that WorldAPP may transfer the collected information outside the European Economic Area for use for any of the purposes described herein. By using our website and providing us with your personal data, you consent to such transfer and processing of your personal data.

Children's Information

WorldAPP does not target its website to children, and we will never knowingly collect personal information from children. If you have information that your children or any children under your care have provided us with information without your consent, please contact us at support@worldapp.com. If we become aware that a subscriber is under the age of 13 and has registered, we will remove their personal information from our files.

By using www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com, you represent and warrant that you are not under 13 years of age.

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Access to Your Information

Upon request WorldAPP will provide you with information about whether we hold any of your personal information. You may access, correct, or request deletion of your personal information by making the change on our member information page or by e-mailing our Customer Support at support@worldapp.com, by contacting us by telephone (781) 849-8118 or postal mail at the contact information listed below. We will respond to your request within a reasonable timeframe.

WorldAPP acknowledges that you have the right to access your personal information. WorldAPP has no direct relationship with the individuals whose personal data it processes. An individual who seeks access, or who seeks to correct, amend, or delete inaccurate data should direct his query to WorldAPP's Customer (the data controller). If requested to remove data, we will respond within a reasonable timeframe.

How We Protect Your Information

Any information collected and processed by WorldAPP is treated with the utmost confidentiality. WorldAPP will not share, sell, rent out or otherwise willfully disclose any personal information gathered from Customers. We will make no public release of any personal information that is collected through our proprietary form tool. All company-specific information gathered through www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com will be the property of the Customer.

Internal Dispute Resolution Process

In the event that you feel WorldAPP Privacy Policy has been violated, would like to report a vulnerability, or has a security concern regarding WorldAPP services, you may submit a request to the WorldAPP Customer Support team by e-mail at support@worldapp.com or by phone (781) 849-8118 x1.

WorldAPP will review the submitted request and assign it a tracking number. WorldAPP will then respond to you, acknowledging receipt of the request, and outline the next steps in the process.

To help WorldAPP more effectively respond to your requests, please provide us with any supporting material that would be useful in the investigation:

- A detailed description of the complaint, incident, or vulnerability
- Date and time of the occurrence
- Individuals involved in the occurrence
- Tool output
- Any other pertinent information

The information Customers share with WorldAPP as part of this process is kept confidential within WorldAPP and will not be shared with third parties without the Customer's permission.

If the case has been confirmed, WorldAPP will work to investigate and validate the reported incident or vulnerability. WorldAPP classifies any and all confirmed privacy and security incident reports as Critical and aims for a maximum of one business hour initial response time. If additional information is required in order to validate or reproduce the issue, WorldAPP will work with the Customer to obtain it.

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In the event that violations of WorldAPP Privacy and/or Security Policy are discovered, WorldAPP will immediately seek a solution to the violating actions.

Upon completion of the investigation, information on the resolution will be delivered to the Customer.

It is possible for an individual, under certain conditions, to invoke binding arbitration.

Service Providers

We use other third parties such as an e-mail service provider to send out e-mails on our behalf, and a payment processing company to bill you for services. We only share the information we collect with the third parties for the purposes of providing that service.

Security

The security of your personal information is of great importance to WorldAPP. We use various kinds of technical, physical, electronic, and administrative security mechanisms that are designed to protect your and our Customer's data from loss, damage, deletion, misuse, unauthorized access, disclosure or alteration.

If you choose to upgrade your account on www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com via logging into your account. You do so over a secure connection utilizing Secure Sockets Layer (SSL). This ensures that your personal information is not at risk. We do not store your credit card information. All transactions are executed with VeriSign technology, a web -based transaction management tool. When you register with us or log in to our website, you can use a secure connection, ensuring that no one can steal your username and password, and use that to access any other information about you. By providing us with your credit card information you agree to our transferring it to the payment processing company to bill you for our services.

We follow generally accepted industry standards to protect the personal information submitted to us, both during transmission and once we receive it. No method of transmission over the Internet, or method of electronic storage, is 100% secure, however. Therefore, while we strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security.

If you have any questions about security on our website, you can send e-mail us at support@worldapp.com.

Navigate to <u>site map</u> to find requested pages.

E-mail Non-disclosure

Our e-mail notification system stores your e-mail addresses on our server in a secured location. These e-mail addresses are kept on the server for tracking and click notification purposes. Much like form data, these addresses are yours, not the property of WorldAPP. Our Customer Support team may examine these lists for support and troubleshooting purposes. WorldAPP will never use or sell these e-mail addresses to anyone; any attempt to access your e-mail addresses without your authorization will be prosecuted.

When you provide your e-mail address to receive WorldAPP newsletters we will only use your e-mail to send the newsletter to you. You may opt-out of receiving WorldAPP newsletters at any

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time by following the instructions provided with it, updating your user profile, or by sending us an e-mail. We will make sure to process your request within 10 business days.

Referrals

If you choose to use the www.worldapp.com, www.keysurvey.co.uk, www.keysurvey.com, www.keysurvey.fr and form.com referral service to refer a company to our website, we will ask for your contact's name, phone number and e-mail address. We will make one attempt to contact the referred company using the data you provided. WorldAPP stores this information for the purpose of sending contact e-mails and tracking the success of our referral program. If we are contacting you because your e-mail address was submitted to us via our referral service and wish to request your e-mail address no longer be used by us, you may do so by contacting us at (781) 849-8118 or e-mail us at support@worldapp.com.

Public Forums

Our website offers publicly accessible blogs or community forums. Our community forums are managed by a third party application that may require you to register to post a comment. Any personal information you choose to submit in the community forums may be read, collected, or otherwise used by other persons who visit these forums. WorldAPP cannot be held responsible for the personal information you choose to submit in these forums. You will need to contact or login into the third party application if you want the personal information that was posted to the comments section removed. To learn how the third party application uses your information, please review their privacy policy.

Live Chat

We use live chat to assist you with any product or service related questions or if you need support/technical assistance. In order to provide you with support, our live chat support agents will ask you for personal information such as name and e-mail address. If our live chat is offline we will collect your name and e-mail address so that we may reply to your request later.

Anti SPAM Policy

The information we collect is never sold, rented out, leased, traded, swapped, marketed, exchanged, bartered, distributed, or disclosed in any way. WorldAPP and its users agree to never initiate any SPAM e-mailing. WorldAPP anti-spam policy falls in compliance with US CAN-SPAM Act of 2003 S. 877.

Third Party Websites

Our website includes links to other websites whose privacy practices may differ from those of WorldAPP. If you submit personal information to any of those websites, your information is governed by their privacy policies. We encourage you to carefully read the privacy policy of any website you visit.

Third Party Advertisers

We partner with a third party to either display advertising on our website or to manage our advertising on other websites. Our third party partner may use technologies such as cookies to gather information about your activities on this website and other websites in order to provide

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you advertising based upon your browsing activities and interests. If you wish to not have this information used for the purpose of serving you interest-based ads, you may opt-out by clicking here (or if located in the European Union click here). Please note this does not opt you out of being served ads. You will continue to receive generic ads.

Social Media Widgets

Our website includes social media features, such as the Facebook Like button, the Facebook Social widget, the Twitter Latest Tweets widget, the Google Badge widget, the Twitter Tweet button, the Google+ button, the LinkedIn Share button. These features may collect your IP address, which page you are visiting on our website, and may set a cookie to enable the feature to function properly. Social media features and widgets are either hosted by a third party or hosted directly on our website. Your interactions with these features are governed by the privacy policy of the company providing it.

Single Sign-on

You can log in to our website using sign-in services such as Salesforce.com or an Open ID provider. These services will authenticate your identity and provide you the option to share certain personal information with us such as your name and e-mail address to pre-populate our sign up form. Services like Salesforce.com give you the option to post information about your activities on this website to your profile page to share with others within your network.

Public Member Directory

We will list you in our publicly accessible member directory when you become a new member in our community forums. If you wish to request removal of your information from our directory, you can contact us at customercare@worldapp.com.

Legal Disclosure

We reserve the right to disclose your personal information as required by law and when we believe that disclosure is necessary to protect our rights, protect your safety or the safety of others, detect, prevent or investigate fraud, security or technical issues, enforce Terms of Use, including investigation of potential violations, or respond to requests by public authorities, including to meet national security or law enforcement requirements and/or to comply with a judicial proceeding, court order, or legal process served on our website.

If WorldAPP is involved in a merger, acquisition, or sale of all or a portion of its assets, you will be notified via e-mail and/or a prominent notice on our website of any change in ownership or uses of your personal information, as well as any choices you may have regarding your personal information.

Changes to this Privacy Policy

We may update this Privacy Policy to reflect changes to our information practices. If we make any material changes, we will notify you by e-mail (sent to the e-mail address specified in your account) or by means of a notice on this website prior to the change becoming effective.

We encourage you to periodically review this page for the latest information on our privacy practices.

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Contact Us

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You can also send your request by mail:

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